

align business and it

Aligning Business and IT: A Critical Imperative for Modern Success

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Anya Sharma is a seasoned IT consultant with over 15 years of experience in aligning business strategies with technological solutions. She holds a Project Management Professional (PMP) certification and a Certified Business Analysis Professional (CBAP) certification, demonstrating her expertise in bridging the gap between business needs and IT capabilities.

Published by: TechForward Insights - A leading publisher of insightful articles and thought leadership content in the technology and business management sectors, known for its rigorous editorial process and commitment to accuracy.

Edited by: David Chen, MBA, CTO - David Chen brings over 20 years of experience in technology leadership and strategic management to his role as editor. His background encompasses various industries, providing him with a broad understanding of the challenges and opportunities in aligning business and IT.

Summary: This article explores the critical importance of aligning business and IT strategies, examining the implications of misalignment, effective strategies for achieving alignment, and the future of this crucial relationship in the rapidly evolving technological landscape. We will discuss practical steps organizations can take to ensure their IT investments directly support business goals and drive sustainable growth.

H1: The Urgent Need to Align Business and IT

In today's rapidly evolving digital world, the alignment of business and IT strategies is no longer a desirable goal—it's a critical imperative for survival and success. Misalignment can lead to wasted resources, missed opportunities, and a significant competitive disadvantage. When business objectives and IT capabilities are not synchronized, organizations risk investing in technology that doesn't support their strategic priorities, resulting in decreased efficiency, frustrated employees, and ultimately, a failure to achieve desired business outcomes. To align business and IT effectively requires a fundamental shift in mindset, moving away from viewing IT as a separate entity to recognizing it as a strategic partner integral to business success.

H2: The Consequences of Misalignment: A Costly Mistake

The cost of misaligned business and IT strategies can be staggering. This includes:

Wasted Resources: Investing in technology that doesn't support business goals

leads to significant financial losses.

Missed Opportunities: Lack of agility and responsiveness due to poor IT infrastructure hinders the ability to capitalize on emerging market trends.
Decreased Efficiency: Inefficient processes and systems resulting from poor alignment lead to lost productivity and reduced profitability.

Security Vulnerabilities: A lack of coordination between business and IT can create significant security risks.

Employee Frustration: Outdated technology and poorly designed systems lead to frustrated and unproductive employees.

H3: Strategies for Effective Alignment: Bridging the Gap

Achieving effective alignment of business and IT requires a multi-faceted approach:

Establish Clear Business Goals: Start by clearly defining the organization's short-term and long-term goals. These goals should be measurable, achievable, relevant, and time-bound (SMART).

Involve IT Early and Often: IT should be involved in the strategic planning process from the outset, not just as an implementer but as a strategic partner.

Develop a Shared Vision: Create a common understanding and shared vision between business and IT leaders regarding technology's role in achieving business goals.

Foster Collaboration and Communication: Establish clear communication channels and foster a collaborative environment where business and IT teams can work together effectively.

Invest in the Right Technology: Choose technology solutions that directly support business goals and align with the organization's overall strategic direction.

Regularly Review and Adjust: The business landscape is constantly changing, so regular review and adjustment of the alignment strategy are crucial.

H4: The Role of Technology in Driving Business Transformation

Aligning business and IT is not just about implementing new technologies; it's about leveraging technology to drive business transformation. This includes:

Digital Transformation: Using technology to fundamentally change how a business operates and delivers value to customers.

Data-Driven Decision Making: Leveraging data and analytics to make informed business decisions.

Automation and Efficiency: Automating processes to improve efficiency and reduce costs.

Enhanced Customer Experience: Using technology to improve customer satisfaction and loyalty.

H5: The Future of Aligning Business and IT: Embracing Agility and Innovation

The future of aligning business and IT requires embracing agility and innovation. Organizations need to be able to adapt quickly to changing market conditions and technological advancements. This means adopting a more agile approach to IT development and deployment, focusing on iterative development and continuous improvement. Furthermore, fostering a culture of innovation within both business and IT is paramount to remaining competitive. The

ability to quickly adopt and adapt to new technologies will be key to success. The focus will shift from simply aligning business and IT to proactively shaping the future using technology as a strategic differentiator.

Conclusion:

Aligning business and IT is not a one-time project but an ongoing process that requires commitment, collaboration, and continuous improvement. By adopting the strategies outlined in this article, organizations can ensure that their IT investments directly support their business goals, driving sustainable growth and long-term success in an increasingly competitive landscape. The future belongs to organizations that recognize the strategic power of technology and seamlessly integrate it into their overall business strategy.

FAQs:

1. What are the key metrics to measure the success of aligning business and IT? Key metrics include project success rates, ROI on IT investments, employee satisfaction with IT systems, and the achievement of key business objectives linked to IT initiatives.

1. How can we overcome resistance to change when aligning business and IT? Effective communication, training, and change management strategies are crucial. Involving employees early in the process and demonstrating the benefits of alignment can help overcome resistance.

1. What role does leadership play in aligning business and IT? Leadership plays a crucial role in setting the vision, providing resources, and fostering a collaborative environment. Leaders must champion the alignment initiative and ensure it's a top priority.

1. How can we ensure ongoing alignment in a rapidly changing technology landscape? Regular reviews, continuous feedback loops, and a commitment to agility and adaptation are essential. This includes staying informed about industry trends and investing in continuous learning.

1. What are the common pitfalls to avoid when aligning business and IT? Common pitfalls include a lack of clear communication, insufficient investment in IT, neglecting employee training, and failing to regularly review and adjust the alignment strategy.

1. How can smaller businesses effectively align business and IT with limited resources? Smaller businesses can leverage cloud-based solutions, prioritize essential IT investments, and build strong relationships with external IT partners.
1. What is the role of data governance in aligning business and IT? Data governance ensures data quality, integrity, and security, crucial for effective decision-making and successful IT implementations that support business objectives.
1. How can we measure the ROI of aligning business and IT? ROI can be measured by tracking improvements in efficiency, productivity, customer satisfaction, and revenue growth directly attributable to the alignment initiatives.
1. What are some best practices for IT budgeting in the context of business alignment? Best practices include aligning IT budgets with strategic business objectives, using a balanced scorecard approach, prioritizing investments based on ROI, and regularly reviewing and adjusting the budget.

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everything about Business-IT alignment. Models that an organization should use or use artificial intelligence in a growing business are explained. Business-IT alignment is useful in small businesses as well as large organizations. A freelancer can start his/her business using some part of technology, while an existing business can use trending technologies to get better than competitors. Technologies are being practiced in every part of the world. People love to get things done easily, and they choose technology. We have tried to give all the information of people's demand and technology's future in this book. In this book, readers will get all the ideas about Business-IT Alignment, IT Governance, SAM, etc.

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relevant research, is the focus of this book. In *Aligning Strategy and Sales*, Harvard Business School professor Frank Cespedes equips you to link your go-to-market initiatives with strategic goals. Cespedes offers a road map to articulate strategy in ways that people in the field can understand and that will fuel the behaviors required for profitable growth. Without that alignment, leaders will press for better execution when they need a better strategy, or change strategic direction with great cost and turmoil when they should focus on the basics of sales execution. With thoughtful, clear, and engaging examples, *Aligning Strategy and Sales* provides a framework for diagnosing and managing the core levers available for effective selling in any organization. It will give you the know-how and tools to move from ideas to action and build a sales effort linked to your firm's unique goals, not a generic selling formula. Cespedes shows how sales efforts affect all elements of value creation in a business, whether you're a start-up seeking to scale or an established firm looking to jump-start new growth. The book provides key insights to optimize your firm's customer management activities and so improve selling and strategy.

align business and it: Enterprise Governance of Information Technology Steven De Haes, Wim Van Grembergen, 2015-03-04 Featuring numerous case examples from companies around the world, this second edition integrates theoretical advances and empirical data with practical applications, including in-depth discussion on the COBIT 5 framework which can be used to build, measure and audit enterprise governance of IT approaches. At the forefront of the field, the authors of this volume draw from years of research and advising corporate clients to present a comprehensive resource on enterprise governance of IT (EGIT). Information technology (IT) has become a crucial enabler in the support, sustainability and growth of enterprises. Given this pervasive role of IT, a specific focus on EGIT has arisen over the last two decades, as an integral part of corporate governance. Going well beyond the implementation of a superior IT infrastructure, enterprise governance of IT is about defining and embedding processes and structures throughout the organization that enable boards and business and IT people to execute their responsibilities in support of business/IT alignment and value creation from their IT-enabled investments. Featuring a variety of elements, including executive summaries and sidebars, extensive references and questions and activities (with additional materials available on-line), this book will be an essential resource for professionals, researchers and students alike

align business and it: Scaling Up Verne Harnish, 2014 In this guide, Harnish and his co-authors share practical tools and techniques to help entrepreneurs grow an industry -- dominating business without it killing them -- and actually have fun. Many growth company leaders reach a point where they actually dread adding another customer, employee, or location. It feels like they are just adding more weight to an ever-heavier anchor they are dragging through the sand. To make matters worse, the increased revenues have not turned into more profitability, so at some point they wonder if the journey is worth the effort. This book focuses on the four major decisions every company must get right: People, Strategy, Execution and Cash. The book includes a series of One-Page tools including the One-Page Strategic Plan and the Rockefeller Habits Execution Checklist, which more than 40,000 firms around the globe have used to scale their companies successfully.

align business and it: Align Chris Meroff, 2020-08-04 USA Today and Wall Street Journal BestSeller Align, part 1 of a 3-part series, shares four simple steps that transforms the way leaders lead and renew their self-confidence. Through the process Align offers, leaders develop the courage to connect with their team in a meaningful way and start winning together. Through Align, leaders will learn to create alignment within their organization and develop a culture built on employee fulfillment. It shows leaders exactly how to get there. Within Align, leaders learn how to: Foster a leadership style built on loving people Leverage their own natural gifts to become an effective leader Develop a culture built on employee fulfillment Create a company where everyone feels like their winning

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transformation that explicitly connects growth strategy with cost management and organization restructuring. Drawing on 70-plus years of strategy consulting experience and in-depth research, the experts at PwC's Strategy& lay out a winning framework that helps CEOs and senior executives transform their organizations for sustainable, profitable growth. This approach gives structure to strategy while promoting lasting change. Examples from Strategy&'s hundreds of clients illustrate successful transformation on the ground, and illuminate how senior and middle managers are able to take ownership and even thrive during difficult periods of transition. Throughout the Fit for Growth process, the focus is on maintaining consistent high-value performance while enabling fundamental change. Strategy& has helped major clients around the globe achieve significant and sustained results with its research-backed approach to restructuring and cost reduction. This book provides practical guidance for leveraging that expertise to make the choices that allow companies to:

- Achieve growth while reducing costs
- Manage transformation and transition productively
- Create lasting competitive advantage
- Deliver reliable, high-value performance

Sustainable success is founded on efficiency and high performance. Companies are always looking to do more with less, but their efforts often work against them in the long run. Total business transformation requires total buy-in, and it entails a series of decisions that must not be made lightly. The Fit for Growth approach provides a clear strategy and practical framework for growth-oriented change, with expert guidance on getting it right. *Fit for Growth is a registered service mark of PwC Strategy& Inc. in the United States

align business and it: *Business/IT Fusion* Peter Hinssen, Jeroen Derynck, 2009 Business/IT Fusion - How to move beyond alignment and transform IT in your organization is a business book authored by Peter Hinssen. It discusses an approach to IT management that moves beyond the classic model of business/IT alignment: alignment focused on the collaboration between business and IT, Hinssen suggests that the future evolution in IT lies in the convergence of the two parties: integrating IT into the business rather than treating it as a supplier. The work is presented as a guidebook to IT 2.0

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- Explain how metadata can be used to increase an organization's ability to adopt changes
- Outline the peculiarities of financial corporations and how they affect value creation and solution design
- Present the practical side of effectively managing metadata and sustaining long term success

Wegener firstly illustrates the peculiarities of both metadata management and the financial services industry. He combines both, puts them into context of use, and explains where and how this makes life difficult, as well as where and how value is created. This enables the reader to understand the impact of metadata management on his/her organization, its typical side effects, necessities, and benefits. The book then goes on to reveal how different crosscutting concerns managed in large financial corporations (change, risk, and compliance management) can revolutionize business by supporting them with metadata management. This provides a blueprint to be used in strategic planning. Finally, the mechanics of three important practical areas are discussed in-depth, namely managing evolution, quality, and sustainability. This provides helpful scripts for practitioners to be used in real-life.

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blocks to effectively orchestrate complex organizational change. Written for both business leaders and their change partners in human resources, organization effectiveness, organization design, strategy, information technology, and process or continuous improvement (e.g., Lean Six Sigma), the book offers practical wisdom to help readers develop a shared perspective on organization design and achieve positive business results. It also outlines key principles and concepts for leading effective organization alignment-and moving your organization into a productive, rewarding future. Whether the transformation before you involves restructuring, consolidations, or mergers and acquisitions, this resource provides the guidance you'll need to become skilled in the important, real work of strategic organizational alignment. This is a great step-by-step how-to manual on defining and changing the design of your company. If you're facing such challenges and have only time to read one thing, read this. It is omniscient, efficient and sufficient. --Clayton Christensen, Professor, Harvard Business School A must read for C-Suite execs interested in cutting the fat and preserving the muscle. Mastering the Cube: Overcoming Stumbling Blocks and Building an Organization that Works is a blueprint for smart, engaging cost reduction and efficiency no matter the circumstances. --Joe Nothwang, President, Rentals and Leasing, the Americas and Asia, Hertz Corporation The 8 stumbling blocks are an excellent reminder of the all-too-often misguided approach and beliefs at play within businesses tackling organization transformation and change. Mastering the Cube offers thoughtful and practical wisdom and techniques for any leader who seeks to ensure that the organization design efforts they undertake are aligned with strategy and result in sustainable business impact. --Angela S. Lalor, Senior Vice President, Human Resources, Danaher This book doesn't sugar coat the tough choices with which organization leaders are confronted For those who have the courage to move forward, Mastering the Cube is a practical and valuable guide to aligning organization choices to strategy. I found the guidance equally applicable to all types of organizations: for-profit, government, and non-profit. --Ann R. Henry, Vice President, Global Operations, Cisco Capital Mastering the Cube is a guide organization architects can use to maneuver through the critical steps to produce an organization that works. Nicely done. --Larry Costello, Executive Vice President and Chief Human Resource Officer, Tyco International AlignOrg Solutions is an international consultancy serving enterprises of all sizes and types to clarify strategy, align organizational choices, build organization capabilities, manage and implement change, and develop alignment leadership. The firm offers a high-engagement approach, exceptional alignment tools, and hard-won expertise in leading organization transformation projects. They are respected worldwide for helping leaders and their change partners align the choices in their organizations with a differentiated strategy for future success.

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based on years of research, and thousands of teams are already using the Team Alignment Map to run effective get-to-action meetings, give projects a good start and de-silo organizations. Co-author Alex Osterwalder is the international best-selling author who co-created the Business Model Canvas, a strategic management tool used by 1 million+ industry leaders globally. Plan as a team and know who does what Uncover and proactively remove the most likely obstacles to any project Boost team member contributions Run more effective team meetings Get more successful projects With the guidance of High-Impact Tools for Teams, you can be better prepared as a team leader or team member to plan effectively, reduce risks, and collaborate with others. Your team will be accountable and ready to deliver results!

align business and it: Scaling Agile with Jira Align Dean MacNeil, Aslam Cader, 2020-11-27 Accelerate business value delivery with Jira Align, the enterprise agile planning platform, by connecting strategy with execution to maximize outcomes Key FeaturesImprove coordination and transparency between multiple programs, products, and business portfoliosIncrease customer satisfaction by responding quickly to ever-evolving customer needsDeliver higher quality products faster and more predictably with real-time insights and OKR trackingBook Description Jira Align is a platform purpose-built for enterprises to connect strategy with execution and drive transparency, consistency, and predictability at all levels of scale. The platform supports business value delivery in agile frameworks such as LeSS, DAD, and SAFe. It also caters to organizations that mix agile with waterfall to support scaled bimodal delivery. Starting with an introduction to the platform and its features, this book takes you through the foundational building blocks of Jira Align. You'll learn how an organization can benefit from implementing Jira Align and understand how to connect dimensions such as people, work, time, and outcomes. The book takes you through the typical steps for implementing Jira Align for maximizing outcomes and helps you solve common team, program, and portfolio-level challenges by enhancing visibility, tracking dependencies and risks, and using reports for real-time, distributed decision making. Throughout the book, you'll explore features such as remote agile ceremonies, live roadmaps, and objectives and key results (OKRs). You'll also get to grips with lean portfolio management, financial reporting, and using the program board for planning and execution. By the end of this book, you'll be well versed in the key features of Jira Align and be able to leverage them to support all levels of agile at scale. What you will learnUnderstand Jira Align's key factors for successFind out how you can connect people, work, time, and outcomes with Jira AlignNavigate and collaborate in Jira AlignScale team agility to the portfolio and enterpriseDelve into planning and execution, including roadmaps and predictability metricsImplement lean portfolio management and OKRsGet to grips with handling bimodal and hybrid deliveryEnable advanced data security and analytics in Jira AlignWho this book is for This book is for portfolio managers, program managers, product managers, product owners, executives, release train engineers, and scrum masters who want to empower their teams to deliver the right things at the right time and quickly respond to changes in the market. Familiarity with agile frameworks and Jira Software is necessary; the book will teach you the rest.

align business and it: Measure What Matters John Doerr, 2018-04-24 #1 New York Times Bestseller Legendary venture capitalist John Doerr reveals how the goal-setting system of Objectives and Key Results (OKRs) has helped tech giants from Intel to Google achieve explosive growth—and how it can help any organization thrive. In the fall of 1999, John Doerr met with the founders of a start-up whom he'd just given \$12.5 million, the biggest investment of his career. Larry Page and Sergey Brin had amazing technology, entrepreneurial energy, and sky-high ambitions, but no real business plan. For Google to change the world (or even to survive), Page and Brin had to learn how to make tough choices on priorities while keeping their team on track. They'd have to know when to pull the plug on losing propositions, to fail fast. And they needed timely, relevant data to track their progress—to measure what mattered. Doerr taught them about a proven approach to operating excellence: Objectives and Key Results. He had first discovered OKRs in the 1970s as an engineer at Intel, where the legendary Andy Grove (the greatest manager of his or any era) drove the best-run company Doerr had ever seen. Later, as a venture capitalist, Doerr shared Grove's brainchild with

more than fifty companies. Wherever the process was faithfully practiced, it worked. In this goal-setting system, objectives define what we seek to achieve; key results are how those top-priority goals will be attained with specific, measurable actions within a set time frame. Everyone's goals, from entry level to CEO, are transparent to the entire organization. The benefits are profound. OKRs surface an organization's most important work. They focus effort and foster coordination. They keep employees on track. They link objectives across silos to unify and strengthen the entire company. Along the way, OKRs enhance workplace satisfaction and boost retention. In *Measure What Matters*, Doerr shares a broad range of first-person, behind-the-scenes case studies, with narrators including Bono and Bill Gates, to demonstrate the focus, agility, and explosive growth that OKRs have spurred at so many great organizations. This book will help a new generation of leaders capture the same magic.

align business and it: *Does It Matter?* Nicholas G. Carr, 2004-04-07 Over the last decade, and even since the bursting of the technology bubble, pundits, consultants, and thought leaders have argued that information technology provides the edge necessary for business success. IT expert Nicholas G. Carr offers a radically different view in this eloquent and explosive book. As IT's power and presence have grown, he argues, its strategic relevance has actually decreased. IT has been transformed from a source of advantage into a commoditized cost of doing business--with huge implications for business management. Expanding on Carr's seminal Harvard Business Review article that generated a storm of controversy, *Does IT Matter?* provides a truly compelling--and unsettling--account of IT's changing business role and its leveling influence on competition. Through astute analysis of historical and contemporary examples, Carr shows that the evolution of IT closely parallels that of earlier technologies such as railroads and electric power. He goes on to lay out a new agenda for IT management, stressing cost control and risk management over innovation and investment. And he examines the broader implications for business strategy and organization as well as for the technology industry. A frame-changing statement on one of the most important business phenomena of our time, *Does IT Matter?* marks a crucial milepost in the debate about IT's future. An acclaimed business writer and thinker, Nicholas G. Carr is a former executive editor of the Harvard Business Review.

align business and it: *Execution* Larry Bossidy, Ram Charan, Charles Burck, 2009-11-10 #1 NEW YORK TIMES BESTSELLER • More than two million copies in print! The premier resource for how to deliver results in an uncertain world, whether you're running an entire company or in your first management job. "A must-read for anyone who cares about business."—The New York Times When *Execution* was first published, it changed the way we did our jobs by focusing on the critical importance of "the discipline of execution": the ability to make the final leap to success by actually getting things done. Larry Bossidy and Ram Charan now reframe their empowering message for a world in which the old rules have been shattered, radical change is becoming routine, and the ability to execute is more important than ever. Now and for the foreseeable future: • Growth will be slower. But the company that executes well will have the confidence, speed, and resources to move fast as new opportunities emerge. • Competition will be fiercer, with companies searching for any possible advantage in every area from products and technologies to location and management. • Governments will take on new roles in their national economies, some as partners to business, others imposing constraints. Companies that execute well will be more attractive to government entities as partners and suppliers and better prepared to adapt to a new wave of regulation. • Risk management will become a top priority for every leader. *Execution* gives you an edge in detecting new internal and external threats and in weathering crises that can never be fully predicted. *Execution* shows how to link together people, strategy, and operations, the three core processes of every business. Leading these processes is the real job of running a business, not formulating a "vision" and leaving the work of carrying it out to others. Bossidy and Charan show the importance of being deeply and passionately engaged in an organization and why robust dialogues about people, strategy, and operations result in a business based on intellectual honesty and realism. With paradigmatic case histories from the real world—including examples like the diverging paths taken

by Jamie Dimon at JPMorgan Chase and Charles Prince at Citigroup—Execution provides the realistic and hard-nosed approach to business success that could come only from authors as accomplished and insightful as Bossidy and Charan.

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BESTSELLER • Brené Brown has taught us what it means to dare greatly, rise strong, and brave the wilderness. Now, based on new research conducted with leaders, change makers, and culture shifters, she's showing us how to put those ideas into practice so we can step up and lead. Don't miss the five-part HBO Max docuseries *Brené Brown: Atlas of the Heart*! **NAMED ONE OF THE BEST BOOKS OF THE YEAR BY BLOOMBERG** Leadership is not about titles, status, and wielding power. A leader is anyone who takes responsibility for recognizing the potential in people and ideas, and has the courage to develop that potential. When we dare to lead, we don't pretend to have the right answers; we stay curious and ask the right questions. We don't see power as finite and hoard it; we know that power becomes infinite when we share it with others. We don't avoid difficult conversations and situations; we lean into vulnerability when it's necessary to do good work. But daring leadership in a culture defined by scarcity, fear, and uncertainty requires skill-building around traits that are deeply and uniquely human. The irony is that we're choosing not to invest in developing the hearts and minds of leaders at the exact same time as we're scrambling to figure out what we have to offer that machines and AI can't do better and faster. What can we do better? Empathy, connection, and courage, to start. Four-time #1 New York Times bestselling author Brené Brown has spent the past two decades studying the emotions and experiences that give meaning to our lives, and the past seven years working with transformative leaders and teams spanning the globe. She found that leaders in organizations ranging from small entrepreneurial startups and family-owned businesses to nonprofits, civic organizations, and Fortune 50 companies all ask the same question: How do you cultivate braver, more daring leaders, and how do you embed the value of courage in your culture? In this new book, Brown uses research, stories, and examples to answer these questions in the no-BS style that millions of readers have come to expect and love. Brown writes, "One of the most important findings of my career is that daring leadership is a collection of four skill sets that are 100 percent teachable, observable, and measurable. It's learning and unlearning that requires brave work, tough conversations, and showing up with your whole heart. Easy? No. Because choosing courage over comfort is not always our default. Worth it? Always. We want to be brave with our lives and our work. It's why we're here." Whether you've read *Daring Greatly* and *Rising Strong* or you're new to Brené Brown's work, this book is for anyone who wants to step up and into brave leadership.

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