

above the law salary scale 2023

Above the Law Salary Scale 2023: A Comprehensive Analysis

Author: Eleanor Vance, Esq. - A practicing attorney with over 15 years of experience in legal recruitment and compensation analysis, specializing in BigLaw and AmLaw 100 firms. Ms. Vance holds an LLM in Employment Law and has published extensively on legal industry compensation trends.

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Editor: James Harding, J.D., LL.M. - Mr. Harding is a seasoned legal editor with over 20 years of experience, specializing in legal market analysis and compensation reporting. His background includes working for leading legal publications and extensive experience in data analysis of legal salary information.

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Historical Context of the Above the Law Salary Scale

The "Above the Law Salary Scale," while not a formally published, standardized scale like, for example, a government pay scale, refers to the widely followed salary data and analysis reported annually by Above the Law, a prominent legal news and commentary website. This unofficial "scale" has become a significant benchmark in understanding compensation trends within the legal profession, particularly in the prestigious BigLaw firms. Its historical context is crucial to understanding its current relevance.

Prior to the widespread availability of online legal news and salary data aggregation, information about associate attorney salaries was often guarded and difficult to obtain. Law firms were less transparent about compensation, and obtaining reliable salary information relied heavily on networking and informal channels. Above the Law, through its reporting and analysis, disrupted this opaque system. Beginning in the early 2000s, they started meticulously tracking and reporting associate salary data, initially through anecdotal evidence and later by refining their data collection methods. This trend-setting reporting established Above the Law as a key source for legal professionals seeking to understand salary benchmarks.

Over the years, the methodology used to compile the Above the Law Salary Scale 2023 and similar annual reports has evolved. Initially, it relied heavily on self-reported data from anonymous sources. More recently, the inclusion of more sophisticated statistical analysis and the incorporation of

data from various sources has provided a richer and more comprehensive picture. Despite this evolution, the core purpose remains the same: to provide transparency and valuable insight into the complex world of legal compensation.

Above the Law Salary Scale 2023: Current Relevance and Analysis

The Above the Law Salary Scale 2023 holds immense relevance for several key stakeholders:

Associate Attorneys: The data directly impacts their salary expectations and negotiations. Understanding the market value based on experience, location, and firm prestige is crucial for securing fair compensation. The scale provides a powerful tool for leverage during salary discussions.

Law Firms: Firms use the data to gauge their competitiveness in attracting and retaining top talent. Deviations from the scale might signal a need for adjustments in compensation strategies to remain competitive.

Law Students: Prospective law students often consult the data to make informed decisions about career paths and specializing in certain areas based on income potential.

Legal Recruiters: The scale is an indispensable tool for recruiters, providing benchmark data for evaluating job offers and advising candidates on their market value.

The 2023 data likely reflects several significant factors:

Inflation and Cost of Living: The ongoing inflationary pressures have undoubtedly affected salary expectations and negotiations, pushing for higher compensation to maintain purchasing power.

Demand for Legal Talent: The demand for skilled legal professionals remains high in specific practice areas, driving up salaries in those competitive niches.

Competition Among Law Firms: Top firms continue to compete aggressively for talent, which translates into increased compensation packages to attract and retain the best associates.

Remote Work and Geographic Variations: The shift towards remote work has blurred geographical boundaries, leading to salary variations based on cost of living and market demand in different regions. The Above the Law Salary Scale 2023 likely reflects these evolving dynamics.

Analyzing the 2023 Data (Hypothetical): While specific numerical data is not provided in this general analysis, we can hypothesize about trends based on previous years' reports. We might expect to see continued upward pressure on salaries, especially for associates in high-demand areas like intellectual property, corporate law, and litigation. Salaries in smaller markets might lag behind those in major legal hubs like New York or San Francisco.

Summary of Findings

The Above the Law Salary Scale 2023, although an informal benchmark, provides crucial insight into legal compensation trends. Its continued relevance stems from its role in promoting transparency and providing valuable data for associates, law firms, law students, and legal recruiters. The 2023 data likely reflects inflationary pressures, competition for talent, and the influence of remote work and geographical variations on compensation. Analyzing the specific data within the report is essential for drawing concrete conclusions on salary trends for different specializations and locations.

Conclusion

The Above the Law Salary Scale 2023 serves as a vital resource for anyone involved in or interested in the legal profession. By providing transparency and insightful data analysis, it empowers individuals to make informed decisions regarding compensation and career paths, and provides crucial information for firms to stay competitive. Though not a formally established scale, its influence on salary negotiations and market understanding remains undeniable and its significance continues to grow within the legal field.

FAQs

1. Where can I find the exact numbers for the Above the Law Salary Scale 2023? The specific numerical data for the 2023 scale is typically published on Above the Law's website.
1. How accurate is the Above the Law Salary Scale? The accuracy is subject to the limitations of self-reported data and sampling methodology, but it generally provides a reliable overview of salary trends.
1. Does the scale apply to all legal professionals? Primarily, the scale focuses on associate attorney salaries in large law firms, though it can offer some insights into other roles.
1. How does the scale account for bonuses and benefits? The scale often incorporates bonus information, but specific benefit details are generally less comprehensive.
1. What are the limitations of using the Above the Law Salary Scale? Limitations include potential biases from self-reported data and the focus primarily on larger firms.

1. How often is the Above the Law Salary Scale updated? Typically, the data is updated annually to reflect the latest compensation trends.
1. Can I use the scale to negotiate my salary? Absolutely! It serves as a powerful tool to support your salary negotiation, but remember to consider individual circumstances and firm specifics.
1. Does the location affect the salary reported in the Above the Law Salary Scale? Yes, the scale often breaks down salaries by location, reflecting regional variations in cost of living and market demand.
1. Are partner salaries included in the Above the Law Salary Scale? Generally, the primary focus is on associate salaries; partner compensation is often treated separately due to its complexity and variability.

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Orchestral Musicians: Symphonic Metamorphoses Heather Kurzbauer, 2023-10-25 The state subsidies and philanthropy that traditionally allowed orchestras to flourish have greatly diminished in the wake of recent financial crises and the COVID-19 pandemic. As in other fields affected by the precarious labor arrangements prevalent in the world of work today, it is the employees and freelancers—in this case, the musicians themselves—who suffer most. In this deeply knowledgeable and provocative book, a highly acclaimed scholar who combines the roles of law professor, music journalist, and orchestral violinist presents the first major legal study to focus on labor relations and the institutional dynamics at play within orchestras. Drawing on personal interviews with more than 250 orchestral musicians and other stakeholders—whose testimonies and actions often stand in contradiction to narratives provided by cultural economists and government cultural policymakers—the author uncovers the deteriorating welfare of musicians in two countries, the United States and the Netherlands, in which she has considerable practical orchestral experience. The methodology will reverberate with great intensity to musicians worldwide with its novel system of "movements" that focus on different vulnerabilities besetting orchestral players to highlight such issues and topics as: orchestra financing, with a special focus on the nonprofit sector and the

changing nature of state subsidies in Europe; the impact of the perception of orchestras as “elitist” and of limited social value; discriminatory practices in auditions and hiring; legal and practical relevance of contemporary questions of employee categorization (regularly employed; self-employed; false self-employed); and how fair practice codes and collective bargaining agreements can be designed, implemented, and enforced. An interdisciplinary approach to a multiplicity of vulnerabilities in the sector, the study incorporates economic, historical and legal research along with a consideration of sociological factors. Case studies—from the EU Court of Justice, the Dutch Supreme Court, the Supreme Court of the United States, and the U.S. National Labor Relations Board—offer practical insight into specific legal issues, including the fundamental question of how musician employees are differentiated from freelancers. Reflecting on the cutbacks and compromises that traumatize orchestral negotiations in today’s musical world, the book not only provides orchestral musicians with a wealth of useful information and suggestions for future action but also adds to the growing body of legal literature on the self-limitations of labor law and the increasing vulnerability of workers. Practitioners in labor and employment law as well as academics in the field will benefit from a powerful analysis of workers’ vulnerabilities in today’s labor market.

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Taxation : Law And Accounts B. Com. IIIrd Years (Owners) R. K. Jain, CA Nikhil Gupta, CA Manoj Kumar Agrawal, 2023-10-08 Main Highlights of Finance Bill, 2023 1. Income Tax : An Introduction, 2. Important Definitions, 3. Assessment on Agricultural Income, 4. Exempted Incomes, 5. Residence and Tax Liability, 6. Income From Salaries, 7. Income From Salaries (Retirement and Retrenchment), 8. Income from House Property, 9. Depreciation, 10. Profits And Gains of Business or Profession, 11. Capital Gains, 12. Income From Other Sources, 13. Income Tax Authorities, 14. Clubbing of Income And Aggregation of Income, 15. Set-Off and Carry Forward of Losses, 16. Deductions From Gross Total Income, 17. Assessment of Individuals (Computation of Total Income), 18. Computation of Tax Liability of Individuals, 19. Tax Deduction at Source, 20. Assessment Procedure, 21. Penalties, Offences and Prosecutions, 22. Appeal and Revision, 23. Tax-Planning, 24. Recovery and Refund of Tax, 25. Advance Payment of Tax, 26. Assessment of Hindu Undivided Family (HUF), 27. Assessment of Firm And Association of Persons. New Tax Regime, Capital and Revenue Expenditure and Receipts, Rebate and Relief in Tax, Provisions and Procedure of filing the return of Income and e-Filing of Income Tax and TDS Returns.

above the law salary scale 2023: ,

above the law salary scale 2023: Life After Law Liz Brown, 2016-10-14 Written by Harvard-trained ex-law firm partner Liz Brown, *Life After Law: Finding Work You Love with the J.D. You Have* provides specific, realistic, and honest advice on alternative careers for lawyers. Unlike generic career guides, *Life After Law* shows lawyers how to reframe their legal experience to their competitive advantage, no matter how long they have been in or out of practice, to find work they truly love. Brown herself moved from a high-powered partnership into an alternative career and draws from this experience, as well as that of dozens of former practicing attorneys, in the book. She acknowledges that changing careers is hard much harder than it was for most lawyers to get their first legal job after law school but it can ultimately be more fulfilling for many than a life in law. *Life After Law* offers an alternative framework and valuable analytic tools for potential careers to help launch lawyers into new fields and make them attractive hires for non-legal employers.

above the law salary scale 2023: Reprint of the Charter William Sands Cox, 2023-10-01 Reprint of the original, first published in 1873.

above the law salary scale 2023: The Budget of the United States Government United States, 1976

Additional Resources

ABOVE Definition & Meaning - Merriam-Webster

The meaning of ABOVE is in the sky : overhead. How to use above in a sentence. Using Above as an Adjective or Noun: Usage Guide

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Above - definition of above by The Free Dictionary

In or to a higher rank or position: the ranks of major and above. prep. 1. Over or higher than: a cool spring above the timberline. 2. Superior to in rank, position, or number; greater than: put ...

ABOVE - Definition & Translations | Collins English Dictionary

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What does above mean? This dictionary definitions page includes all the possible meanings, example usage and translations of the word above. Something, especially a person name in ...

Above Definition & Meaning - YourDictionary

In, at, or to a higher place; overhead; up. In heaven; heavenward. In or to heaven. Upstairs. A table in the dining room above. Over or higher than. A cool spring above the timberline. Higher ...

Above vs. Over: What's the Difference? - Grammarly

Above is used to indicate a higher level without implying contact, or signifies superiority or excess in quantity. Over, on the other hand, can imply contact, movement, or being directly superior to ...

above: Meaning and Definition of - Infoplease

not subject or liable to; not capable of (some undesirable action, thought, etc.): above suspicion; to be above bad behavior. of too fine a character for: He is above such trickery. rather than; in ...

Above | Meaning, Part of Speech & Phrases - QuillBot

Apr 14, 2025 · Above generally works in combination with the other elements of a sentence to mean that one thing is "over," "higher," or "more than" something else (e.g., "She lives in the ...

2023 HE Rank and Salary Scale Higher Education (HE)

2023 TVET Rank and Salary Scale TVET/NTPC Scale Position Step 0 Step 1 Step 2 Step 3 Step 4 Step 5 Step 6 Step 7 Step 8 Step 9 Step 10 Tutor \$21,250 \$21,888 \$22,545 \$23,220 \$23,918 ...

Civil Service Pay Scale - Alpha by Class Title

Civil Service Pay Scale - Alpha by Class Title State of California Schem Code Class Code Full Class Title Compensation SISA Footnotes AR Crit MCR Prob. Mo. WWG NT CBID Pay Period ...

NEA 2021–2022 Teacher Salary Benchmark Report

above the starting salary for a teacher with a bachelor's degree. • Among those school districts that provide additional pay to teachers holding a master's degree, the difference in starting ...

Independent State of Papua New Guinea

13.10 Using the above criteria and, subject to negotiation with the Public Employees Association, a "Single Line" base salary scale is determined from time to time which is applied to the ...

Salary Scales 22/23 - Society of Local Council Clerks

Scale point Current pay Per annum . Pay per hour Rate from per ... as per national agreement the hourly rates are calculated by dividing annual salary by 52 weeks then by 37 hours. 1. LC1 ...

Law firm salary guide Australia - Taylor Root

law firm salary guide for Australia. Introduction After the uncertainty and subdued activity that characterised the Australian legal landscape in FY 2023, we are pleased to see some green ...

SCHEDULES OF PERSONAL EMOLUMENTS 2022 - 2023

B A R B A D O S . SCHEDULES . OF . PERSONAL EMOLUMENTS . 2022 - 2023. Printed by the Government Printing Department . BARBADOS

CMS - Illinois Department of Central Management Services

310.45 Comparison of Pay Grades or Salary Ranges Assigned to Classifications
310.47 In-Hire Rate 310.50 Definitions 310.60 Conversion of Base Salary to Pay Period Units 310.70 ...

PBA PROPOSED CONTRACT TERMS - 2017-2025 - NYC PBA

8/1/2023 8/1/2024: 3.25% 3.50%: 3.50% 4.00%: For the 2017-2019 period, the general wage increases of 2.25%, 2.50% and 3.00% were obtained WITHOUT any zeros or contract ...

DIRECTOR S OFFICE DIPATTAMENTON ATMENESTRASION I ...

January 30, 2023 MEMORANDUM TO: Governor of Guam FROM: Director of Administration SUBJECT: Competitive Wage Act (CWA) Update RE: General Pay Plan (GPP) and other ...

TAX ALERT: JULY 2023 KENYA EMPLOYMENT INCOME TAX ...

TAX ALERT: JULY 2023 KENYA EMPLOYMENT INCOME TAX (PAYE) CHANGES Effective 1st July 2023, the Government, through the Kenya Finance Act 2023 ("the Act"), has introduced ...

Decree No. (60) of 2023 Regulating the Transfer of Employees ...

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Government of Dubai and other entities not governed by the above-mentioned Law No. (8) of 2018 Concerning ...

JUDICIARY SALARY PLAN Rest of the United States - Table ...

JUDICIARY SALARY PLAN Rest of the United States - Table RUS 16.50% Locality Payment Included Effective January 2, 2023 Grade 1 2 3 4 5 6 7 8 9 10

REPORT OF THE SIXTH PAY COMMISSION May 2023)

6 REPORT OF THE SIXTH PAY COMMISSION (11th May 2023) The proposed pay revision to the public servants will be as follows: Pay Structure Reform Act of Bhutan 2022 shall be the ...

Terms and Conditions of NATO Civilian Employment at

Basic salary is the salary applicable to the grade of the post. The Single Salary Spine scales applicable in Belgium and the United States are available for consultation at Annex III, however ...

Annex V: 2023 annual review of salary scales Introduction

salary scale for the Republic of Korea, it is proposed to use as a proxy for such staff the World Bank's salary scale that is based on very similar principles as those applied by the ADB." GCF ...

Salary Guide - Montgomery

Salary Guide 2023 Montgomery 2023 Salary Guide - Page 2 - The 2023 edition of the Montgomery Salary Guide has been compiled by our team of experienced consultants, with the ...

CITY AND COUNTY OF SAN FRANCISCO SALARY ORDINANCE

SALARY ORDINANCE File No. 220670 Ordinance No. 162-22 FISCAL YEAR ENDING JUNE 30, 2023 and FISCAL YEAR ENDING JUNE 30, 2024 ... LLB Law Library 119 MTA Municipal ...

Board of Education of Baltimore County - SharpSchool

July 1, 2020 - June 30, 2023 ... Negotiations Law - Title 6, Subtitle 5 of the Education Article of the Annotated Code of Maryland. 5. Grade - A level in the salary schedule with a common pay ...

Law Enforcement Compensation: 2022 Wage and Benefit ...

Minnesota Statutes 2023, 299D.03, subd. 2a, directs the Office of the Legislative Auditor (OLA) ... factors such as a salary range reassignment and contract negotiations, ... the base starting ...

2023 Locality Rates of Pay Administrative Law Judges ...

2023 Locality Rates of Pay Administrative Law Judges Effective January 2023 Locality Pay Area AL_3/A AL_3/B AL_3/C AL_3/D AL_3/E AL_3/F AL_2 AL_1 Albany-Schenectady, NY-MA ...

SALARY SCHEDULE 2022 / 2024 - Metall NRW

a monthly salary on a permanent basis beyond 2022. The (differentiable) T-ZUG (B) increases from the year 2023 from 12,3 % to 18,5 % of the monthly basic salary of the payment group 8 ...

GOVERNMENT OF GUAM - GENERAL PAY PLAN (GPP) - 2023

GOVERNMENT OF GUAM - GENERAL PAY PLAN (GPP) - 2023 Pay Grade M-01 M-02 M-03 M-04 M-05 M-06 M-07 M-08 M-09 M-10 M-11 M-12 M-13 M-14 M-15 M-16 M-17 M-18 Per Annum ...

CIRCULAR 09 / 2024 - SALGA

the salary and wage bill of the municipality; Population, operating budget and assets of the municipality; ... gratuity amount of R1695 and an amount of R1818 for those earning R1.9m and ...

RPPL NO. 11-31 THE NATIONAL GOVERNMENT SALARY AND ...

rppl no. 11-31 effective october 1, 2023 the national government salary and wage act of 2023 1 2 3 4 5 6 7 8 9 10 11 12 13 14 5.0000 5.0861 5.1750 5.2668 5.3611 5. ...

Classification and Compensation Report - Legislative Research ...

Nov 1, 2023 · The 2023 Session allocated \$127,320,800 for a 6 percent salary increment for fiscal year 2023 -24, along with improvements in salaries for Department of Juvenile Justice and ...

Washington, DC 20420 January 11, 2023 Department of ...

January 11, 2023 . 3 . GS title 5 healthcare workers and VHA police officers listed in 38 U.S.C. § 7455 (a)(2)(B) and (C) with additional data to support the request. Request must be reviewed ...

ARTICLE 20: SALARIES BACK TO TOP Article 20: Salaries - HCPSS

B. Teachers who are currently on the provisional degree scale, Schedule A, Step 1, or above, shall continue to receive negotiated salary increases until they move to another scale or ...

2023 Salary Ordinance-Personnel - Monroe County, Indiana

2023 SALARY ORDINANCE ... Elected Officials shall not receive compensation above the salary range authorized for their position in the "Elected Official Salary Compensation Grid." ...

H.B. 581 GENERAL ASSEMBLY OF NORTH CAROLINA Apr 5, ...

15 2023-24 Teacher Monthly Salary Schedule 16 Years of Experience "A" Teachers 17 0 4,100 ... As otherwise allowed or provided by law. 29 SECTION 2.1.(b) For the 2023-2025 fiscal ...

2023 - 2025 A G R E E M E N T Between The State of Maine ...

2023 - 2025 . A G R E E M E N T . Between . The State of Maine . and Temporary and on-call employees excluded by law from the bargaining unit include project employees, persons from ...

LAW Enforcement Salary Structure Effective 8.21 - Georgia

Author: Bufford, Tina Created Date: 9/6/2023 3:50:13 PM

SALARIES AND SALARY SCALES - pso.gov.sb

1. Whenever an officer is promoted, his salary on promotion shall be - (a) if the salary of the new office is a fixed salary, that fixed salary;
- (b) if an officer is promoted from one scale to the next ...

E01-23 | 2023/24 LOCAL GOVERNMENT SERVICES PAY ...

pay applicable from 1 April 2023 to 31 March 2024. The new pay rates for local councils are attached and have been agreed with SLCC and ALCC. Employers are encouraged to ...

2023 Annual Compensation Report - Oklahoma.gov

To address the above challenge, HCM continues to work on a statewide Job Catalog Project that is nearing completion. This project is in response to the 2023 Ernst & Young study to ...

ARTICLE 20: SALARIES BACK TO TOP Article 20: Salaries - HCPSS

Fiscal Year 2023 (Effective July 1, 2022) Grade Step A (SPC) B (BA/BS +30) C (Masters) D (MA/MS +30) E ... B. Teachers who are currently on the provisional degree scale, Schedule A, ...

AGREEMENT Between COUNTY OF SANTA CLARA And ...

JANUARY 27, 2020 THROUGH OCTOBER 29, 2023 DocuSign Envelope ID: 2C567BA3-30A4-4F18-9B5F-39430120F316. ii TABLE OF CONTENTS PAGE PREAMBLE 1 ARTICLE 1 - ...

NYS Unified Court System April 1, 2023 Salary Schedule

NYS Unified Court System April 1, 2023 Salary Schedule Grade Increment Hiring Rate 1st Year 2nd Year 3rd Year 4th Year 5th Year 6th Year Maximum

GUIDELINES FOR PASTORS' SALARIES AND BENEFITS

plan in good faith to meet the recommended scale and benefits as soon as possible. If, in the midst of open and honest discussion, it is clear that scale and benefits are beyond reach, the ...

Public Employee Pay Series: Teacher Compensation

Jul 5, 2023 · Louisiana law allows districts to set their own salary schedules, meaning teacher pay around the state varies, depending on the district. ... In the upcoming 2023-24 school year, ...

SCHEDULES OF PERSONAL EMOLUMENTS 2024 - House of ...

B A R B A D O S . SCHEDULES . OF . PERSONAL EMOLUMENTS . 2023 - 2024. Printed by the Government Printing Department . BARBADOS

EQUAL PAY AND OPPORTUNITIES ACT ES.E - Labor

Beginning January 1, 2023, applicable employers must disclose in each posting for each job opening the wage scale or salary range and a general description of all the benefits and other ...

PEF Salary Schedule 2023-2026 - Office of Employee Relations

ps&t salary schedule effective march 30, 2023 (admin) effective april 6, 2023 (inst) 2% increase 1.03 hiring job advance job rate sg rate rate amount advance 1 \$25,991 \$33,537 \$1,079 \$1,072 ...

1) the Public Service Act 1999. Dated 2023 - Defence

Schedule 1 is the salary scale specified in column 3 for that classification. (7) The allowances referred to in item 2 of Schedule 1 are adjusted by 3.00% on 17 ... Salary on 17 August 2023 ...

2024-25 ICL Threshold and Guidelines - UCOP

Jun 21, 2024 · Faculty Ladder Ranks Scale - Law School - Academic Year \$582,000 ... (including above and off-scale salary), negotiated salary component, administrative stipends, summer ...

TTUTA UPDATES

Jan 1, 2022 · the salary scale. Your salary starts at the Minimum Scale of the Grade you are in. If you are a Teacher I you will be at Grade 3. If your year of ap-ointment is 2007, then your first ...

Salary Schedules July 2023 - Department of Budget and ...

CONSOLIDATED LAW ENFORCEMENT SALARY SCALE Annual Rates Effective July 1, 2023. Title: Salary Schedules July 2023 Author: Steve Vasbinder;OPSB/CAS Subject: Salary ...

GENERAL CIRCULAR NUMBER 2023-038 - Louisiana

GENERAL CIRCULAR NUMBER 2023-038 DATE: June 14, 2023 TO: Heads of State Agencies and Human Resources Directors ... • Salary is below pay grade maximum on the effective date ...

2023-2024 SALARY SCHEDULES - MyConnectSuite

2023-2024 . SALARY . SCHEDULES . FIRST PUBLIC HEARING: September 13, 2023 ... salary shall be paid on the appropriate step for the new position unless a different schedule and scale ...

COLLECTIVE bARGAINING agreement

2022 to March 31, 2023 plus a one-time payment of \$700.00, and 2.25% for April 1, 2023 to March 31, 2024. 6.3. Any changes in the inflation rate will be subject to consideration in each ...

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